

November 25, 2013

Scott Lindemann
Vice President
Flint Hills Resources
P.O. Box 64596
St. Paul, Minnesota 55164-0596

Dear Scott,

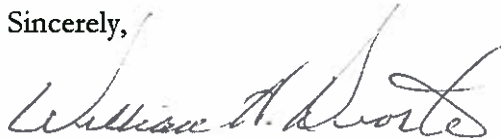
I would like to extend my congratulations to you and Flint Hills Resources for the recent recognition that your efforts have received in Minnesota. I was proud to be present as your operation was recognized by the Dakota County Regional Chamber of Commerce as the recipient of this year's Business Excellence Award. This well-deserved honor is a credit to both your operation and to all of the Rosemount business community.

Just as important was FHR's achievement for the fifth time of the Governor's Safety Award. Your success in reducing the risk for your employees is a signal achievement that serves as a model for other industrial employers in Rosemount and throughout Minnesota.

Your staff carries out a demanding role that is crucial to our local economy and that of the entire region. Your ability to meet ever-increasing technical and regulatory standards and your willingness to share the results through charitable activities are a credit to our community.

I wish you and your colleagues the best for Thanksgiving and the holiday season. We look forward to your continued growth and success in Rosemount.

Sincerely,



William H. Droste
Mayor

SPIRIT OF PRIDE AND PROGRESS

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