



News Release

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Contact: Chris Duffy

612-599-7982

duffy@goffpublic.com

Flint Hills Resources becomes first-ever PRO-10 certified worksite

Pine Bend refinery raising the bar for professionalism in construction

ROSEMOUNT, Minn. – The Flint Hills Resources Pine Bend refinery threw a celebration to recognize its 2,400 contract employees Tuesday as it earned the distinction of becoming the first-ever PRO-10 certified worksite.

PRO-10 is a 10-hour professional development course tailored for the construction and building trades. Offering communications, customer relations, diversity, and safety classes, among others, the goal of the program is to build a professional environment at construction worksites – helping attract the best and the brightest to a career in the construction industry. To become a PRO-10 certified worksite, at least 75 percent of a company's contracted construction workers must complete the education course within the first year of implementing the program.

"As the largest continuous construction site in Minnesota, we are committed to raising the bar for professionalism in the construction industry because we want to attract the best talent to work at Pine Bend," said Scott Lindemann, vice president and manufacturing manager at Flint Hills Resources.

"With significant projects like the new Vikings stadium and the Mall of America expansion beginning in Minnesota, demand for skilled construction workers in this state is growing," said Vicki Sandberg, director of the PRO-10 program. "PRO-10's aim is to elevate the professionalism of the construction industry, and Flint Hills Resources is at the forefront of that effort."

"The building trades are constantly evolving, and it is essential that our laborers continue to evolve with it," said Harry Melander, president of the Saint Paul Building & Construction Trades Council. "It is wonderful when local companies like Flint Hills

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Resources show a commitment to advancing the skillset and professionalism of its workers."

Pine Bend has a long history of being recognized for its commitment to safety. In 2013 the refinery received a Governor's Safety Award from the Minnesota Safety Council for the fifth year. Pine Bend was recertified as a Minnesota STAR worksite in 2013 and has received numerous safety awards in recent years from the American Fuel & Petrochemical Manufacturers and the National Safety Council.

About Flint Hills Resources

Flint Hills Resources, LLC, through its subsidiaries, is a leading refining, biofuels and chemicals company. Its subsidiaries market products such as gasoline, diesel, jet fuel, ethanol, biodiesel, olefins, polymers, and intermediate chemicals, as well as base oils and asphalt. Flint Hills Resources operates ethanol plants in Arthur, Fairbank, Iowa Falls, Menlo, and Shell Rock, Iowa; and Fairmont, Nebraska. The plants have a combined annual capacity of 650 million gallons of ethanol.

The refining business operates refineries in Minnesota (Rosemount) and Texas (Corpus Christi), with a combined crude oil processing capacity of nearly 670,000 barrels per day. The petrochemical business includes production facilities in Illinois, Michigan and Texas. The asphalt business produces and markets products in the Midwest and Alaska. A subsidiary owns an interest in a lubricants base oil facility in Louisiana. More information about the company is available at www.pinebendrefinery.com.

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